



Different ways of *holding* Teleperformance shares



Shareholders can select the form of share ownership that best suits them: registered shares, either directly or indirectly, and bearer shares.

What are the benefits of directly registered shares?

- No management fees
- Easier access to the shareholders' meeting
- Guaranteed personalized information

Characteristics of the different ways shares are held



	Registered shares		Bearer shares
	Directly registered	Indirectly registered	
Custody and management	Your shares are registered in your name with Teleperformance's agent, Uptevia.	Your shares are registered in your name with Teleperformance's agent, Uptevia.	Your shares are held by your financial intermediary.
Point of contact for any question on your account	Uptevia Address: 90 - 100 Esplanade du Général de Gaulle 92931 Paris La Défense Cedex Telephone : 0 800 00 75 35 from France and +33 1 49 37 82 36 from abroad https://www.investors.uptevia.com/	Your financial institution	
Custody and management fees	Free	Depending on your financial institution.	
Trade order	Placed online on the secure website https://www.investors.uptevia.com/ or to be sent to Uptevia	To be sent to your financial institution.	
Brokerage fees	Available through Uptevia.	Depending on your financial institution.	
Voting rights	Double voting rights for all shares held continuously for at least four years.		Simple voting rights: one share = one voting right
Annual tax declaration	A single tax declaration form concerning trading in Teleperformance sent by Uptevia.	A single tax declaration form showing all the transactions on your share account is sent to you by your financial institution	
Option to register the shares in a private equity plan ("PEA")	No	Yes	Yes
Shareholder meeting	All the documents needed to participate in the shareholder meeting are sent to you automatically.	All the documents needed to participate in the shareholder meeting are sent to you automatically.	You need to complete the formalities with your financial institution.